HVAC Service Technician

AIM Mechanical is looking to add professional and experienced commercial HVAC technicians to our growing new installations and service department.

AIM's growth in the mechanical construction have presented great opportunities for the company and its employees and we are looking for bright, energetic, problem solvers to join our team as we strive to continue setting a new standard for subcontractors in the DC market. We aim to provide employees with industry-best benefits, training opportunities, and growth opportunities by promoting from within.

The ideal candidate for this position has 5 or more years of commercial HVAC service and installation experience, excellent verbal and writing skills, and a high level of professionalism and work ethic. HVAC Master's license preferred. VRV/VRF certification a plus.

This job requires versatility and the ability to maintain and service many types of commercial HVAC systems and their components including chillers, boilers, split systems, package RTUs, VRF/VRV, DOAS, geothermal, self-contained units, CRAC units, pumps, fan coils, unit heaters, exhaust fans and pneumatic and DDC control systems. Typical equipment manufacturers include Trane, Carrier, Mitsubishi, Samsung, Daikin, AAON, Petra, Liebert, Stulz, Greenheck, Above Air, BAC, and more.

General Requirements

- A high school diploma, GED, or suitable equivalent
- 3-5+ years of commercial HVAC equipment installations, diagnosis, and repair experience, including proficiency in reading schematics and work plans
- Proficient electrical and mechanical diagnostic skills, primarily on air-cooled HVAC equipment (rooftops, VRF systems, kitchen equipment, etc.); CRF experience would be a strong plus
- CFC license is required; other manufacturer certifications would also be helpful
- The ability to work on an iPad or laptop to complete digital documentation
- Detail orientation, strong organization skills, and a positive, friendly demeanor
- A valid driver's license and good driving record, and the ability to take your company service vehicle home and park it safely
- Excellent written, verbal, and interpersonal skills, and the ability to work with clients at all levels (from homeowners to building engineers) to explain your work in a way they can understand
- Physical agility, dexterity, and the ability to work in confined spaces, to perform work on uneven surfaces, to frequently climb ladders and on/off equipment, and work from various heights
- The ability to walk, stand, bend, and sit for long periods of time and to use your hands to perform activities involving holding, grasping, turning, and pulling
- Willingness to follow company safety policies and procedures and wear the required personal protective equipment required for the job in a safe manner
- The ability to lift and/or carry moderate weight (15-50 pounds) without assistance

Job Benefits

- 401(k) retirement plan 4% Participation
- Healthcare, dental & vision insurance Fully paid by the employer
- Paid holidays

• Training opportunities

AIM is a commercial mechanical construction company headquarter in the D.C. metro area with projects across the D.C. Metro area. Area offers competitive pay, industry-best benefits and a fast-paced but enjoyable work environment.